



Australian Government

**Assessment Requirements for
AHCPMG312 Apply poison baits for
vertebrate pest control in rural and
environmental landscapes**

Release: 1

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Modification History

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 3.0.

Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit. There must be evidence that the individual has on at least one occasion demonstrated the ability to apply poison baits for vertebrate pest animals in a rural or natural environmental landscape ensuring they have:

- identified pest animal species and abundance
- identified and assessed the availability, mode of action of poison and their application for control of vertebrate pest animal species
- identified and selected the poison and baits required for the target pest and calculated the requirements for bait size according to poison label and regulatory requirements
- determined the timing for undertaking a baiting program in consideration of target animal ecology, behaviour, location and landscape
- identified the various approaches to baiting for pest animal species and selects most appropriate form of baiting for target pest animal species and environment
- assessed environmental and off target hazards and risks
- developed a poison baiting program and monitoring protocol suitable for pest control objectives for target vertebrate pest and location
- identified and accessed legislative and regulatory forms and made application for approvals to access and implement a poison baiting program
- confirmed approvals and notified stakeholders of poison baiting program
- assessed health and safety in the workplace hazards, risks and implemented control procedures for applying and handling poison baits according to poison label, safety data sheets (SDS), legislative and regulatory requirements, and workplace procedures
- used personal protective equipment for all poison bait activities
- prepared baits for target species in a suitable location
- prepared bait for storage and stored the bait safely ready for distribution according to poison label and workplace procedures
- monitored and assessed weather to ensure effective baiting conditions according to workplace procedures and poison label
- transported baits according to legislative requirements

- installed signage and distributed baits ensuring effective target access and minimising off target risks according to baiting program
- monitored bait stations in a timely manner according to poison label and baiting program
- cleaned equipment, spills, and disposed of waste and baits according to workplace and environmental procedures, SDS and poison labels
- maintained records and reported incidents according to workplace procedures and legislative and regulatory requirements.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- vertebrate pests and their impact on the rural and environmental landscape
- vertebrate pesticides, toxins or poisons to control and manage pest animal species, including:
 - types
 - origin
 - mode of action
 - application
- application and use of pesticides in vertebrate animal baiting program
- baiting techniques for the delivery of vertebrate pesticide toxins or poisons to target species in a baiting program
- regulatory conditions for the use of vertebrate pesticides in pest animal baiting programs, including:
 - legal implications
 - requirements of poisons labels
 - role of SDS
 - regulated poisons including Schedule 7
- federal, state or territory guidelines and codes of practice for the preparation and use of poison baits for pest animals
- types and characteristics of vertebrate pests and their impact on the human and natural environment, including:
 - life cycle
 - effect on farms and farmland
 - effect on natural ecosystem and landscape
 - effect on the urban environment
- options for controlling vertebrate pests for a control program, including:
 - poison baiting
 - fumigation
 - habitat destruction
 - concussive (explosive) force
 - trapping

- shooting
- fencing
- Integrated Pest Management
- guard animals
- aversions
- bait techniques and technologies, including:
 - grains
 - meat
 - fruits and vegetables
 - bait stations
 - baiting trails
 - replacement baiting programs
 - canid pest ejectors
 - aerial baiting
- legislation, regulations and licensing requirements in relation to access and use of poisons and poison baits, including:
 - application process for permits and licencing
 - roles and responsibilities of land owners, pest controllers and government agencies for using poison baits
- stakeholders and required notifications including, neighbours, staff and statutory notifications
- bait distribution techniques and considerations, including:
 - impact of weather
 - pest species and their habits
 - breeding cycle
 - feeding and caching (storing) behaviours
 - watering behaviours
- predation risk to rural and environmental assets being protected
- building baiting program into farm or park management activities
- factors that contribute to off target risks, including:
 - proximity to urban and peri urban environment
 - domestic animal behaviours
 - pest animal interactions
 - native birds and animal activities
- hazards of poisons and their application, including:
 - human and animal health
 - environmental contamination
 - residues in environment, plants and animals
 - timing for checking bait stations/sites
- safety requirements when handling, treating and distributing poisonous baits, including:

- procedures
- personal protective equipment
- signage
- preparing poisonous baits, including:
 - bait types
 - sizes
 - preparation before and after treatment
 - equipment and methods of treating baits
- safe handling, transport and storage of treated baits and poison concentrates
- requirements for disposal of waste poison and baits, clearing spillages and equipment clean up.

Assessment Conditions

Assessment of skills must take place under the following conditions:

- physical conditions:
 - skills must be demonstrated in a typical workplace environment or an environment that accurately represents workplace conditions
- resources, equipment and materials:
 - poison baits
 - personal protective equipment
- specifications:
 - workplace documents including work instructions and procedures for bait distribution and planning
 - poison labels and SDS
 - legislation and regulations relevant to the use of poisons and poison baits
 - access to weather forecasts or means to measure local weather.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volumes, including Implementation Guides, are available at VETNet - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>